

Our Reference

Your Reference

Date

6<sup>th</sup> January 2022

- Re: Ryan Hanley Occupational Health & Safety Management System
  - Occupational Health & Safety Policy
  - Occupational Health & Safety Objectives

Dear Colleague,

Please note Ryan Hanley's Occupational Health & Safety Policy and Objectives.

### Occupational Health & Safety Policy

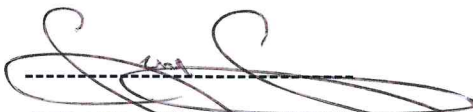
It is the policy of Ryan Hanley to, at all times, provide a workplace that will, so far as is reasonably practicable, ensure the Safety, Health & Welfare of all Employees.

### Occupational Health & Safety Objectives

The Ryan Hanley Occupational Health & Safety Objectives are to deliver a sustainable service through our commitment to:

1. Compliance with current Health and Safety Legislation and ISO 45001: 2018;
2. Preventing injury, ill health and Protecting well-being of Employees;
3. Effective Communication with Staff regarding Occupational Health & Safety Issues;
4. Promoting Health & Safety Awareness in Design;
5. Continuous Improvement of Processes;
6. Continuous Staff Development.

Yours faithfully,



GERARD GIBNEY

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